



## PERKESO Launches Disability Management Guideline Book



The Disability Management Guideline Book, produced by PERKESO, was unveiled by the Prime Minister of Malaysia, Dato' Seri Anwar Ibrahim on 11th February 2023, at the Launching Ceremony of the Housewives' Social Security Scheme (SKSSR) and MYFutureJobs Career Fair 2023. The book outlines PERKESO's Return to Work process and step-by-step approach to case management according to injuries and illnesses suffered by workers. The aim is to assist various stakeholders, especially the Disability Case Manager in ensuring a safe and healthy workplace for injured workers or workers with illnesses to return to gainful employment, be self-sufficient and productive.

For employers, the guideline will help them manage workers with injuries or illnesses in their workplace through early intervention approach. This will aid their business operations as they are able to retain skilled workers and reduce the limitations faced by the affected employees. Moreover, this guideline serves as an inspiration to other stakeholders in the field of disability management to adopt and implement the idea for uniformity in practices across different disciplines. This will contribute to a successful Return To Work programme.



The book mainly gathers medical knowledge, especially on expected functional outcomes and limitations after injuries and illnesses; but also, not leaving behind important information from every professional involved in Disability Management encompassing human resources, and occupational safety and health. The decision to make the guideline into an e-book format is to allow the content to be updated according to the latest evidence and practices. The e-book serves both as a pocket reference book that contains in-depth information accessible at your fingertips and a quick reference book through its feature of a quick guide section on every important topic – all with the sole purpose to serve the client in a more effective and efficient manner.

In a nutshell, the Disability Management Guideline Book is an essential resource for all stakeholders including employers as it provides valuable information from various professionals involved in Disability Management.

Those interested to get a copy of the book can contact Ahmad Zaidin Bin Othman at [zaidin.othman@perkeso.gov.my](mailto:zaidin.othman@perkeso.gov.my).